

General information on the LkSG

to our business partners

February 2, 2023

Implementation of due diligence regarding human rights and environmental risks in the supply chain, Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz - LkSG)

Dear Sir or Madam,

We hereby explain in detail the implementation of due diligence in our company and comment on the Supply Chain Due Diligence Act (LkSG), which has been in force since 1 January 2023.

As a small and medium-sized enterprise (SME), our company does not fall within the scope of the LkSG and is therefore a so-called non-scope company. By their very nature, the obligations under the LkSG cannot simply be passed on to suppliers. We therefore ask for your understanding that, for legal compliance reasons, we see no need to do anything other than to implement the legally required measures and comply with them.

We hereby assure you that, in accordance with our Legal Compliance Principle, our company at our location in Germany fully complies with the applicable law and monitors compliance through internal management systems. This includes in particular all standards for the protection of human rights, environmental rights and occupational health and safety rights. In addition and on a voluntary basis, we are committed to implementing due diligence on human rights and environmental risks.

In the following, we would like to inform you in extracts about our activities to establish due diligence obligations as follows:

- **Anchoring with suppliers, raising awareness among our suppliers**

We will conduct conversations with our key suppliers in order to sensitise them as to the LkSG and lay emphasis on the compliance with human rights and environmental risks in accordance with the LkSG. We are currently reviewing our Terms and Conditions of Purchase (TOC); in the future, these will include a mandatory contractual assurance regarding compliance with human rights and environmental risks.

- **Anchoring of preventive and remedial measures**

In relevant own business areas, we expanded processes and established corresponding due diligence obligations (e.g. in safety instruction for managers and in internal audits). For direct suppliers, the criteria for supplier screening were extended and compliance with corresponding risks was defined

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as mandatory. If irregularities are detected or violations of these standards occur, we immediately initiate corrective and/or remedial measures within the framework of our management system.

▪ **Human Rights Policy/Code of Conduct**

Based on our corporate policy, we have elaborated our due diligence obligations with regard to human rights and environmental risks, implemented them in our Code of Conduct and described them in our current Sustainability Report. Our Code of Conduct can be found in the download area on our homepage www.risse-wilke.de. You can request the Sustainability Report for 2022 from your contact person.

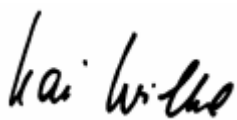
We hope that the above statements have given you a sufficient impression of our concrete measures and efforts on the issue of integrating due diligence into our business processes.

According to the information currently available to us, there are no violations of human rights or environmental risks pursuant to § 2 LkSG, neither in our own business division nor at our direct suppliers. If we become aware of any substantiated knowledge, we will immediately review our risk portfolio and adjust it if necessary. We are closely monitoring the further development of the LkSG.

In addition, we pay close attention to due diligence as part of our corporate understanding of the global, strengthened measures regarding the observance of human rights and international environmental conventions in the supply chains.

If you need any further information on due diligence, human rights and environmental risks, please do not hesitate to contact us.

Yours sincerely

A handwritten signature in blue ink that reads 'kai wilke'.

Dr. Kai Wilke

A handwritten signature in blue ink that reads 'Chr. Schöttler'.

Christoph Schöttler

A handwritten signature in blue ink that reads 'Jörg Lohölter'.

Jörg Lohölter

